

TEMPORARY, ADJUNCT AND STUDENT PAY RATES

Hourly Rates Unless Otherwise Noted

TEMPORARY PAY RATES for FY25 (ZT##25 jobs) Effective July 1, 2024 to June 30, 2025

<u>FY25</u>	
\$12.50	Student Ambassador, STRIVE Ambassador, Project Search Asst, Tutor, Test Reader, Model, Vet Tech Animal Care Attendant (5270), Housing Assistant (Boone) (5410)
\$14.70	Athletic Game Management/Scorekeeper (Boone) (5510)
\$14.70	CNA Testing Assistant (5270)
\$15.70	Lab Assistant (5270)
\$15.90	Computer Lab Assistant (5270)
\$17.55	Basic Support Services Worker - <i>Performs work such as: Clerical/Secretarial (5410), Recruitment/Scheduling Support (5410), Custodial (5510), Food Service Worker (5510), General Labor (5510), Grounds (5510), Driver (5510), Project Aide/Assistant (5270), Child Dev Specialist Substitute (5270), Culinary Special Events Worker (5510), Marketing Assistant/Intern (5410), Instructional Assistant (5270)</i>
\$18.00	Instructional Assistant – Health Skills (5270)
\$18.40	Specialized Clerical Support Worker (5410)- <i>Performs work such as: Admissions, Financial Aid, Registration, AAC Clerk, Information Specialist, Student Accounting Clerk, Test Examiner 1, EKDC Client Services Specialist</i>
\$18.90	NCRC Test Proctor (5410)
\$19.20	Technical Support or Semi-Skilled Worker (5510) - <i>Performs work such as: Basic Carpenter, Maintenance, Mechanical, Computer Technical Assistant, Specialized Custodial, Mail Clerk, Motorcycle Range Set-up/Painter, Registration Technical Assistant, Disability Services Specialist</i>
\$20.30	Mail Dispatcher (5510)
\$21.10	Skilled Labor Worker (5510) - <i>Performs work such as: Advanced Carpenter and/or Painter, Auto Cad Operator, Auto Mechanic, Heavy Equipment Operator, Plumber, Mechanical, and/or Electrical</i>
\$21.35	Test Examiner 2 (5310) (Administer/interpret, meet certification/approval requirements)
\$21.35	Lab Assistant 2, Simulation Technician (medical), or Tutor Specialist (5270) (Science degree or other specialized training required)
\$22.25	Project Coordinator (5310) – <i>Performs work such as Tutoring Coordinator, International Student Enrollment Specialist, Evening/Weekend Coordinator, Lead Call Center Specialist, ELL Testing/Registration Coordinator, Recruitment Event Coordinator, Training Facility Coordinator</i>
\$22.70	Snow Removal (5510)
Up to \$23.25	EKDC Employment Services Specialist (5310)
\$24.00	Transportation Institute Program Assistant (5270)
\$24.40	Career Advantage Carpentry Trainer (5270)
\$25.25	Assessment/Raters (AQIP) (5310)
\$25.50	Instructional Specialist (5270) (Specialized training/education required)
\$25.50	Lead Safety Instructional Assistant (5270)
\$25.70	CNA Program Specialist (5270), EKDC Program Specialist (5310)
\$25.80	Diesel Mechanic (5510)
\$27.00	Student Services Professional (5270) - <i>Performs work such as Advisor, Recruiter, Credentials/Graduation Specialist (Bachelor's degree required)</i>
\$27.00	IJAG Career Coach/EKDC Life Skills Trainer (5270)
\$27.00	Lab Coordinator (5270) (<i>In charge of a lab i.e. Nursing, Southridge Science Lab, etc.</i>)
Up to \$27	Asst Housing Coordinator (5310), Food Service Manager (5510)
\$27.80	Admissions/Evening Weekend Consultant (5270)
\$28.05	Accompanist (5310)
\$28.60	Newton Conference Center Coordinator (5310)
\$28.70	Continuing Education Program Consultant (5310)
\$29.80	Sous-chef (5510)
\$30.25	Nurse (5310)
\$33.45	Lead Carpentry Trainer (Building Trades Dual Credit Program) (5270)
\$33.45	Lead Motorcycle Mechanic (5510)
\$33.75	Consultant HiSET/ELL/AEL (5270)/Life Skills(5310)/YAR(5310)/EKDC Jump Start
\$34.35	Adjunct Evaluator (5310)
Up to \$34.40	Program Development Consultant (5310)
Up to \$36.70	Assistant Judicial Officer (5310)

TEMPORARY PAY RATES FOR FY25 (Continued) Effective July 1, 2024 to June 30, 2025

\$39.50	CDL Test Examiner (5310)
Up to \$40	Class Guest Speaker (5270)
Up to \$42.90	Language Interpreter (5310)
\$44.55	OWI Program Security (5510)
\$47.60	Coordinator, Culinary Special Events (5310)
Up to \$50	Sign Language Interpreter (5270)
\$50.15	Veterinarian (5310)
Up to \$55	CET Survey Lab Specialist (5270)
Up to \$55	Marketing Professional (5310) (Copywriter, Graphic Design, Web Consultant, PR)
Up to \$56	Technology Specialist (5310)
Up to \$57	Technical Writer (5310)
Up to \$60.70	Management Consultant (5310)
Up to \$61.25	Goldman Sachs Program Consultant (5310)
Up to \$66.75	Wind Turbine Technician (5510)
\$3750/Sport/Yr	Assistant Coach (5270)
\$5750/Sport/Yr	Head Coach (5270)

TEMPORARY TRAIL POINT PAY RATES FOR FY25 - Effective July 1, 2024 to June 30, 2025

\$13.00	Intramural Official or Scorekeeper (5510)
\$13.00	Fitness Floor Attendant (5624)
\$13.00	Fitness Consultant (5621)
\$14.00	Intramural Lead/Gym Supervisor Intramurals (5510)
\$13-\$27	Program Instructor (5620)
\$13-\$14	Kids Zone Caregiver (5630)
\$13-\$14	Lifeguard/Swim Instructor (5640)
\$13.50-\$14.50	Membership Representative (5610)
\$14.25-\$16	Trail Point/Kids Zone/Aquatics Lead
\$16-\$19.25	Operations Support
\$16-\$19.25	Trail Point CPR Instructor (5643)
\$21.50-\$32.50	Group Fitness Instructor (5620)
Up to \$37.85	Personal Trainer (5623)

ADJUNCT PAY RATES Effective Fall 2024 through Summer 2025**A. CREDIT (5210)**

\$46.35	Student-Paced Lab
\$51.50	Substitute Instructor
Current in-state tuition rate	Independent Study*
Current in-state tuition rate	Directed Study*
\$1,064	Credit Courses

B. NONCREDIT (5210) (Instructors are scheduled for the following items.)

\$27.55	Avocational Education (700 Level Non-credit)*
\$31.30	ABE/HSE & Academic Achievement Center/TRIO Learning Center
\$34.05	ELL/HiSET/Youth at Risk/Life Skills for Corrections
\$36.65	State Mandated Offender/Driver Courses*
\$37.85	School Bus Driving (STOP)*
\$35.90	Moped Rider*
\$39.05	Motorcycle Rider*
\$40.30	Voc/Tech Supplemental/Prep (500 Level Non-credit) (Includes CPR)*
\$41.65	Civil Engineering Tech (500 Level Non-credit)*
Up to \$48.70	Selected 500 Level Non-credit computer applications courses*
Up to \$59.00	Workshops, Conferences, Seminars (900 Level Non-Credit)* Honorarium Schedule. Statewide professional association rates acceptable. Exceptions must have approval of the appropriate VP or other direct report to President.
Up to \$71	CE Courses approved for Alternative Credit*
Up to \$112.45	Selected HVAC/Water IPMSB approved courses (500 and 900 Level Non-credit)*
Up to \$195	Cosmetology (900 Level Non-Credit)*

* Items that do not count toward load

ADJUNCT PAY RATES (Continued) Effective Fall 2024 through Summer 2025**NONCREDIT (Continued) (5210) (Instructors are scheduled for the following items.)**

1064	600 Level Non-credit Courses*
\$55/Student	DOT Mandated 5 hour Auto Dealer Renewal Course*
\$72/Student	DOT Mandated 8 hour Auto Dealer Pre-licensure Course*
Current Craft Rate	Apprenticeship Training
Market Rate	600 Level Non-credit unique, emerging specialized training <i>(requires approval by the President)*</i>

C. COUNSELORS/LIBRARIANS (5210)

\$33.60	Counselors
\$33.60	Librarians

D. OTHER ADJUNCT (5210) (August 15, 2024 to August 14, 2025) (ZADM24 jobs)

\$19.19	Engineering Faculty Tutor
\$20.49	Editor, Student Publications (West Campus CI Mag)
\$21.40/lesson	Private Music Lessons
\$22.00	CPR Skills Assistant
\$23.10	Job Shadow
\$24.15	Nurse Aid Health Program Evaluator
\$32.00	Health Program Competency Evaluator/Open Skill Lab
\$25.15	Recitals/Judging/Conducting
\$29.50	ELL Assessment
\$28.95	Director/Editor Skunk River Review/Expressions
\$28.95	Lab Set up
\$34.40	Subject Matter Student Mentoring for Special Events (i.e., skills competitions, etc.)
\$39.80	Skills Testing
\$42.40	Civil Engineering Subject Matter Expert
\$45.45	Subject Matter Presentations at Camps, Career Fairs, etc.
\$46.80	Dental Mock Boards
\$57.35	AWS Welding Testing & Certification
Up to \$84.40	Engineer/Surveyor Licensure Exam Prep
Up to \$112.45	Water or DBR Offsite Training

Curriculum Development

\$27.80	Curriculum Development (Credit and Non Credit)
\$500/ECH	Curriculum Development for Online Courses

Challenge Tests

\$16.50/Test	Grade
\$55.50/Test	Rewrite
\$111/Test	Develop

On-line Teaching

\$100.00/ECH	Teaching (First time)
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Adjunct In-Service Training/Meetings

\$18.90	Credit*
½ Applicable Adjunct Rate up to \$18.90	Noncredit*

OVERLOAD PAY RATE Effective Date: Fall 2024 thru Summer 2025

\$1,064/ECH	Regular Faculty Overload (5220)
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WORK STUDY/STUDENT PAY RATE Effective Date: July 1, 2024 to June 30, 2025

\$12.50	Student (5720)/Work Study (5700)
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Please Note: Students must be enrolled in 6 or more credits for fall/spring semester, or 4 or more for summer to be classified as student employees (work study or student workers). Student employees who perform the same work as Temporary employees may be paid at the Temporary pay rate, but will be classified as Student employees and wages charged to a student or work study account.

* Items that do not count toward load