	/CC	ADMINISTRATIVE/PROFESSIONAL PAY SCHEDULE FY25			
PG		JOB TITLE	MIN	Control Pt/MID	MAX
AG	*	Child Development Specialist	\$47,438	\$55,810	\$66,971
ΑН	*	Assistant Custodial Supervisor	\$50,534	\$59,452	\$71,342
	*	Coordinator, Newton Conference Center			
	*	Electronics Technician			
	*	Group Fitness Specialist			
	*	Student Services/Assistant Housing/Coach			
		·			
ΑI	*	Assistant Supervisor of Facilities	\$53,830	\$63,330	\$75,995
		Digital Content Specialist			
	*	FEC Financial Coach			
	*	Lab Coordinator 1, (Building Trades, Tool and Die Program, Culinary Arts)			
		Marketing & Data Specialist, Polk County			
		Marketing & Outreach Specialist, EKDC			
	*	Network Systems Analyst 1			
		Opportunity Passport Program Coach			
	*	Production Manager, Simon Estes School of Fine Arts			
	*	Transportation Institute Program Specialist			
		Transportation motitate i regiani openialist	+		
AJ		Academic Advisor	\$57,381	\$67,507	\$81,009
710	*	Apple Systems Analyst	ψυτ,υστ	ψυτ,υυτ	ψυ 1,009
		Benefits Specialist			
		CCTC/Advisor			
	*				
	*	Career Advantage Specialist			
	*	Communications & Social Media Specialist			
		Community Relations Specialist			
	*	Coordinator, Business Services			
		Coordinator, Computer Lab			
		Coordinator, Intermediary Network			
	*	Coordinator, Technology Orientation & Development			
		Coordinator, Veterans Services			
	*	Credentials/Grad Specialist			
	*	Data Analyst			
	*	Educational Interpreter			
	*	Enrollment Advisor			
		Enrollment & Financial Aid Advisor			
	*	Equipment, Computer & Network Tech			
		Events Chef			
		Financial Aid Advisor			
	*	Lab Coordinator 2 (Dallas County Farm, District Wide Nursing, Science, Vet			
		Tech)			
		LCAN Advisor			
		Marketing Specialist, Continuing Education			
		Membership Coordinator			
		Pathway Navigator			
		Payroll Specialist			
		Program Coordinator, Goldman Sachs			
	*	Program Specialist, Assessment			
		Qualitative Data Analyst			
		Safety Coordinator, CTE & District Programming			
	*	Scheduling Specialist			
		Upward Bound Advisor			
		Website Coordinator			
		<del></del>			
			+		
	<b>.</b>		_		

A 1.7		ADMINISTRATIVE/PROFESSIONAL PAY SCHEDULE FY25 JOB TITLE	MIN	Control Pt/MID	MAX
AK		Accountant 1	\$61,241	\$72,049	\$86,458
		Career Coach			
	*	Communications Systems Analyst			
		Coordinator, Adjuncts and Personnel			
		Coordinator, Ankeny Testing Center			
		Coordinator, Children & Family Services			
		Coordinator, Correctional Education			
		Coordinator, Cybersecurity/Helpdesk			
		Coordinator, Graphic Design			
		Coordinator, Intermediary/Disability			
_		Coordinator, Resident Housing			
		Coordinator, Workforce Training Academy			
	*	Credentials/Grad Specialist Technical			
		Grants Specialist - Post Award			
		Head Athletic Trainer			
		IT Project Manager			
$\perp$	*	Online Specialist			
$\perp\!\!\!\perp$		Process Improvement/Lean Facilitator			
$\perp \!\!\! \perp$	*	Program Coordinator, Iowa DOT			
		Senior Coordinator, Graphic Design			
		Small Business Consultant			
		Supervisor, Custodial Services			
	*	Web Developer			
		Website Coordinator			
_		Work-Based Learning Navigator			
		Marani Marana Callana Callana	DOT 440	<b>#70.055</b>	<b>#</b> 00.04
AL _		Alumni Manager, Goldman Sachs Assistant Director, Financial Aid	\$65,412	\$76,955	\$92,34
<del>-</del>	*	Assistant Director, Financial Alu Assistant Director, Student Accounts Receivable			
		Automation System Technician			
_		Campus Health Specialist/Nurse			
-		Coordinator, Aquatics			
_		Coordinator, Aquatics Coordinator, Benefits			
		Coordinator, Berieffts Coordinator, Recreation/Wellness Services			
-		Coordinator, Career Center			
_		Coordinator, DMACC Student/Community Resources			
		Coordinator, Student Activities			
		Coordinator, Ottoeric Activities  Coordinator, Technical Training- Online Emphasis			
		Coordinator, Testing Center/Academic Achievement Center			
		Coordinator, Transportation Institute			
		District Wide Nursing Clinical Coordinator			
		Financial Empowerment Center Program Manager/Coach			
		International Student Enrollment Specialist			
		Lead Academic Advisor			
-		Lead Career Coach			
		Network Systems Analyst 2			
		Program Coordinator, Health and Public Services/Nursing			
+		Project Coordinator, Strengthening Community Colleges Grant			
		Public Relation & Communication Specialist			
+		Senior Coordinator, Graphic Design	+		
+	*	Student Resource Specialist			
		Supervisor, Buildings and Grounds			
+		Training Coordinator, WET Program			
+					
		LYOUTD Services Program Coordinator			1
<u>+</u>		Youth Services Program Coordinator			
+		Youth Services Program Coordinator			
+		Youth Services Program Coordinator			

DMAC	C ADMINISTRATIVE/PROFESSIONAL PAY SCHEDULE FY25			
PG	JOB TITLE	MIN	Control Pt/MID	MAX
AM	Children and Family Services Manager	\$69,891	\$82,225	\$98,670
	Coordinator, ELL			
	Coordinator, Health and Wellness			
	Coordinator, High School Online Career Academy			
	Coordinator, Integrated Education and Training			
	Coordinator, Program Development/Disability Services			
	Coordinator, Student Access and Success			
	Coordinator, Student Engagement & Retention			
	Coordinator, Otadent Engagement & Retention  Coordinator, Technology & Applied Research			
	Coordinator, Technology & Applied Research  Coordinator, TRIO Student Support Services Program			
	Coordinator, TRIO Upward Bound Program			
	Coordinator, TSA Associates Program			
	Grants Specialist			
	Instructional Designer			
	Manager, Business Operations			
	Research Analyst			
	Senior Network Systems Analyst			
	Supervisor, Grounds/Transportation			
	·			
AN	Associate Director, Adult Education & Literacy	\$74,699	\$87,882	\$105,458
	Coordinator, Career Advantage	, .,	,	,
	Coordinator, Continuing Education			
	CRM Specialist, Ellusion Systems			
	Program Coordinator, Child Development Center			
	Senior Programmer/Analyst			
-				
	Systems Programmer/Oracle Database Administrator			
4.0		<b>\$70.004</b>	400.000	<b>*</b> 4 4 0 <b>=</b> 0 <b>=</b>
AO	Application Support Analyst 2	\$79,834	\$93,923	\$112,707
	Assistant Director, Evelyn Davis Center			
	Associate Director, Foundation			
	Associate Director, Marketing/Strategic Communications			
	Consultant, Business Solutions			
	Coordinator, Dental Clinic and Programs			
	Coordinator, EMS/Fire Science Education			
	Coordinator, Internal Communications			
	Director, Safety and Security			
	Director, Work Based Learning & Career Advantage			
	District Coordinator, Institutional Research			
	District Coordinator, Nurse Aid			
-	District Coordinator, Nursing			
-	Project Director, Strengthening Community Colleges Grant			
-	Senior Continuing Education Coordinator			
	Senior Web Developer			
	Special Funds Accountant			
AP	Coordinator, Network Systems	\$85,407	\$100,479	\$120,574
	Director, Athletics			
	Director, Iowa Culinary Institute			
	Director, Purchasing & Contract Management			
	Director, Recruitment, Hiring and Onboarding			
	Director, Sponsored Projects Accounting			
<del>-  </del>	Director, Student Accounts Receivable			
+	Director, Student Success Initiatives			
-	District Coordinator, College and Career Transition			
	Judicial Officer/Title IX Coordinator			
+				
	Network Design Engineer  (AP Continued on next page)			
	TOP L OBUBLICO OB BEYLDOGOL	1		

DMAC	C ADMINISTRATIVE/PROFESSIONAL PAY SCHEDULE FY25			
PG	JOB TITLE	MIN	Control Pt/MID	MAX
AP	Sr Business Solutions Analyst	\$85,407	\$100,479	\$120,574
	Supervisor, Mechanical/Electrical			
	Supervisor, Network Systems Analyst			
	Systems Engineer			
40	Assistant Director, Student Development	¢04.270	¢107 505	¢120.006
AQ	Assistant Director, Student Development	\$91,379	\$107,505	\$129,006
	Assistant Director, Student Dev, Evening & Student Engagement Serv  Compliance Officer			
	Coordinator, Carroll Career Advantage/LCAN Coordinator			
	Coordinator, Carroll Career Advantage/LCAN Coordinator  Coordinator, Hunziker Center			
	Director, Admissions & Recruitment			
	Director, Assessment			
	Director, Facilities, Planning & Management/Construction Services			
	Director, Financial Aid			
	Director, Grants & Contracts			
	Director, Library Services			
	Director, Teaching & Learning			
	Director, Trail Point Aquatics & Wellness			
	Perry Site Director & Career Advantage Coordinator			
	Registrar			
ΛD	Director Business Cumpert Continue/Strategie Business Development	¢07 774	¢115 005	¢420.020
AR	Director, Business Support Services/Strategic Business Development	\$97,771	\$115,025	\$138,030
	Director, Career Advantage			
	Director, Career Advantage Enrollment Services			
	Director, Distance Learning & Technologies			
	Director, Employee Relations, Personnel Management & HR Projects			
	Director, Payroll Services			
	Supervisor, Administrative Applications Support			
AS	Associate Controller	\$104,619	\$123,081	\$147,697
	Associate Academic Dean		, ,	,
	Director, Homeland Security/TSA Programming			
	Director, Manufacturing, Engineering, Trades & Transportation			
	Director, Nursing Education			
	Executive Director, Facilities, Planning & Management			
	Executive Director, Higher Education in Prison and Adult Education and Literacy			
AT	Dean, Academic Success	\$111,994	\$131,758	\$158,109
	Dean, Enrollment Management & Boone Student Services			
	Dean, Learning and Support Services			
	Dean, Student Resources & Ankeny Student Services			
	Dean, Student Success & Urban Student Services			
	Director, Marketing & Public Relations			
	Executive Campus Dean			
	Executive Director, DMACC Business Resources			
	Executive Director, Foundation			
AU	Associate Vice President of Academic Affairs	\$119,915	\$141,077	\$169,292
	Associate Vice President, Community Outreach & Continuing Education			
	Executive Academic Dean			
	Executive Dean, Distance Learning			
	Executive Director, Information Solutions			
AV	Executive Director, Human Resources	\$128,474	\$151,146	\$181,376
, . v	Executive Director, Office of Planning, Assessment and Data	Ψ.20,717	ψ101,170	ψ101,010
	Excessive birector, emoc or riamming, resessment and bata	1		
	•		•	•

DMAC	C ADMINISTRATIVE/PROFESSIONAL PAY SCHEDULE FY25			
PG	JOB TITLE	MIN	Control Pt/MID	MAX
AW	Controller	\$137,634	\$161,922	\$194,307
	Vice President, Academic Affairs			
	Vice President, Student Affairs			
	Vice President, Operations			
	Salaried Nonexempt			7/3/24