

DMACC ADMINISTRATIVE/PROFESSIONAL PAY SCHEDULE FY25				
PG	JOB TITLE	MIN	Control Pt/MID	MAX
AK	Accountant 1	\$61,241	\$72,049	\$86,458
	Career Coach			
	* Communications Systems Analyst			
	Coordinator, Adjuncts and Personnel			
	Coordinator, Ankeny Testing Center			
	Coordinator, Children & Family Services			
	Coordinator, Correctional Education			
	Coordinator, Cybersecurity/Helpdesk			
	Coordinator, Graphic Design			
	Coordinator, Intermediary/Disability			
	Coordinator, Resident Housing			
	Coordinator, Workforce Training Academy			
	* Credentials/Grad Specialist Technical			
	Grants Specialist - Post Award			
	Head Athletic Trainer			
	* IT Project Manager			
	* Online Specialist			
	Process Improvement/Lean Facilitator			
	* Program Coordinator, Iowa DOT			
	Senior Coordinator, Graphic Design			
	Small Business Consultant			
	Supervisor, Custodial Services			
	* Web Developer			
	Website Coordinator			
	Work-Based Learning Navigator			
AL	Alumni Manager, Goldman Sachs	\$65,412	\$76,955	\$92,347
	Assistant Director, Financial Aid			
	* Assistant Director, Student Accounts Receivable			
	Automation System Technician			
	Campus Health Specialist/Nurse			
	Coordinator, Aquatics			
	Coordinator, Benefits			
	Coordinator, Recreation/Wellness Services			
	Coordinator, Career Center			
	Coordinator, DMACC Student/Community Resources			
	Coordinator, Student Activities			
	Coordinator, Technical Training- Online Emphasis			
	Coordinator, Testing Center/Academic Achievement Center			
	Coordinator, Transportation Institute			
	District Wide Nursing Clinical Coordinator			
	Financial Empowerment Center Program Manager/Coach			
	International Student Enrollment Specialist			
	Lead Academic Advisor			
	Lead Career Coach			
	Network Systems Analyst 2			
	Program Coordinator, Health and Public Services/Nursing			
	Project Coordinator, Strengthening Community Colleges Grant			
	Public Relation & Communication Specialist			
	Senior Coordinator, Graphic Design			
	* Student Resource Specialist			
	Supervisor, Buildings and Grounds			
	Training Coordinator, WET Program			
	Youth Services Program Coordinator			

DMACC ADMINISTRATIVE/PROFESSIONAL PAY SCHEDULE FY25				
PG	JOB TITLE	MIN	Control Pt/MID	MAX
AM	Children and Family Services Manager	\$69,891	\$82,225	\$98,670
	Coordinator, ELL			
	Coordinator, Health and Wellness			
	Coordinator, High School Online Career Academy			
	Coordinator, Integrated Education and Training			
	Coordinator, Program Development/Disability Services			
	Coordinator, Student Access and Success			
	Coordinator, Student Engagement & Retention			
	Coordinator, Technology & Applied Research			
	Coordinator, TRIO Student Support Services Program			
	Coordinator, TRIO Upward Bound Program			
	Coordinator, TSA Associates Program			
	Grants Specialist			
	Instructional Designer			
	Manager, Business Operations			
	Research Analyst			
	Senior Network Systems Analyst			
	Supervisor, Grounds/Transportation			
AN	Associate Director, Adult Education & Literacy	\$74,699	\$87,882	\$105,458
	Coordinator, Career Advantage			
	Coordinator, Continuing Education			
	CRM Specialist, Ellusion Systems			
	Program Coordinator, Child Development Center			
	Senior Programmer/Analyst			
	Systems Programmer/Oracle Database Administrator			
AO	Application Support Analyst 2	\$79,834	\$93,923	\$112,707
	Assistant Director, Evelyn Davis Center			
	Associate Director, Foundation			
	Associate Director, Marketing/Strategic Communications			
	Consultant, Business Solutions			
	Coordinator, Dental Clinic and Programs			
	Coordinator, EMS/Fire Science Education			
	Coordinator, Internal Communications			
	Director, Safety and Security			
	Director, Work Based Learning & Career Advantage			
	District Coordinator, Institutional Research			
	District Coordinator, Nurse Aid			
	District Coordinator, Nursing			
	Project Director, Strengthening Community Colleges Grant			
	Senior Continuing Education Coordinator			
	Senior Web Developer			
	Special Funds Accountant			
AP	Coordinator, Network Systems	\$85,407	\$100,479	\$120,574
	Director, Athletics			
	Director, Iowa Culinary Institute			
	Director, Purchasing & Contract Management			
	Director, Recruitment, Hiring and Onboarding			
	Director, Sponsored Projects Accounting			
	Director, Student Accounts Receivable			
	Director, Student Success Initiatives			
	District Coordinator, College and Career Transition			
	Judicial Officer/Title IX Coordinator			
	Network Design Engineer			
	(AP Continued on next page)			

DMACC ADMINISTRATIVE/PROFESSIONAL PAY SCHEDULE FY25				
PG	JOB TITLE	MIN	Control Pt/MID	MAX
AP	Sr Business Solutions Analyst	\$85,407	\$100,479	\$120,574
	Supervisor, Mechanical/Electrical			
	Supervisor, Network Systems Analyst			
	Systems Engineer			
AQ	Assistant Director, Student Development	\$91,379	\$107,505	\$129,006
	Assistant Director, Student Dev, Evening & Student Engagement Serv			
	Compliance Officer			
	Coordinator, Carroll Career Advantage/LCAN Coordinator			
	Coordinator, Hunziker Center			
	Director, Admissions & Recruitment			
	Director, Assessment			
	Director, Facilities, Planning & Management/Construction Services			
	Director, Financial Aid			
	Director, Grants & Contracts			
	Director, Library Services			
	Director, Teaching & Learning			
	Director, Trail Point Aquatics & Wellness			
	Perry Site Director & Career Advantage Coordinator			
	Registrar			
AR	Director, Business Support Services/Strategic Business Development	\$97,771	\$115,025	\$138,030
	Director, Career Advantage			
	Director, Career Advantage Enrollment Services			
	Director, Distance Learning & Technologies			
	Director, Employee Relations, Personnel Management & HR Projects			
	Director, Payroll Services			
	Supervisor, Administrative Applications Support			
AS	Associate Controller	\$104,619	\$123,081	\$147,697
	Associate Academic Dean			
	Director, Homeland Security/TSA Programming			
	Director, Manufacturing, Engineering, Trades & Transportation			
	Director, Nursing Education			
	Executive Director, Facilities, Planning & Management			
	Executive Director, Higher Education in Prison and Adult Education and Literacy			
AT	Dean, Academic Success	\$111,994	\$131,758	\$158,109
	Dean, Enrollment Management & Boone Student Services			
	Dean, Learning and Support Services			
	Dean, Student Resources & Ankeny Student Services			
	Dean, Student Success & Urban Student Services			
	Director, Marketing & Public Relations			
	Executive Campus Dean			
	Executive Director, DMACC Business Resources			
	Executive Director, Foundation			
AU	Associate Vice President of Academic Affairs	\$119,915	\$141,077	\$169,292
	Associate Vice President, Community Outreach & Continuing Education			
	Executive Academic Dean			
	Executive Dean, Distance Learning			
	Executive Director, Information Solutions			
AV	Executive Director, Human Resources	\$128,474	\$151,146	\$181,376
	Executive Director, Office of Planning, Assessment and Data			

DMACC ADMINISTRATIVE/PROFESSIONAL PAY SCHEDULE FY25				
PG	JOB TITLE	MIN	Control Pt/MID	MAX
AW	Controller	\$137,634	\$161,922	\$194,307
	Vice President, Academic Affairs			
	Vice President, Student Affairs			
	Vice President, Operations			
	* <i>Salaried Nonexempt</i>			7/3/24