

DMACC ADMINISTRATIVE/PROFESSIONAL PAY SCHEDULE FY24 - Effective January 1, 2024 (updated 1/23/24)				
PG	JOB TITLE	MIN	Control Pt/MID	MAX
AG	* Child Development Specialist	\$46,051	\$54,184	\$65,021
AH	* Assistant Custodial Supervisor	\$49,067	\$57,720	\$69,264
	* Coordinator, Newton Conference Center			
	* Electronics Technician			
	* FEC Financial Coach			
	* Group Fitness Specialist			
	* Network Systems Analyst 1			
	* Production Manager, Simon Estes School of Fine Arts			
	* Recruitment Specialist			
	* Small Business Personal Finance Coach			
	* Student Services/Assistant Housing/Coach			
	* Transportation Institute Program Specialist			
AI	* Assistant Supervisor of Facilities	\$52,270	\$61,485	\$73,778
	Benefits Specialist			
	* Communications & Social Media Specialist			
	Digital Content Specialist			
	* Enrollment Advisor			
	* Lab Coordinator 1, (Building Trades, Tool and Die Program, Vet Tech, Culinary Arts)			
	Marketing & Outreach Specialist, EKDC			
	Marketing Specialist, Continuing Education			
	Opportunity Passport Program Coach			
	Payroll Specialist			
	* Scheduling Specialist			
AJ	Academic Advisor	\$55,702	\$65,541	\$78,645
	* Apple Systems Analyst			
	Business Operations Specialist			
	CC Transition Advisor			
	CCTC/Advisor			
	* Career Advantage Specialist			
	* Community Relations Specialist			
	* Coordinator, Computer Lab			
	Coordinator, Intermediary Network			
	Coordinator, Technology Orientation & Development			
	* Coordinator, Veterans Services			
	* Credentials/Grad Specialist			
	* Data Analyst			
	* Educational Interpreter			
	Enrollment & Financial Aid Advisor			
	* Equipment, Computer & Network Tech			
	Events Chef			
	Financial Aid Advisor			
	Head Athletic Trainer			
	* Lab Coordinator 2 (Dallas County Farm, District Wide Nursing, Science)			
	LCAN Advisor			
	Membership Coordinator			
	* Online Specialist			
	Pathway Navigator			
	Program Coordinator, Goldman Sachs			
	* Program Specialist, Assessment			
	Qualitative Data Analyst			
	Safety Coordinator, CTE & District Programming			
	Supervisor, Custodial Services			
	Upward Bound Advisor			

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PG	JOB TITLE	MIN	Control Pt/MID	MAX
AM	Coordinator, Accreditation and Compliance	\$67,850	\$79,830	\$95,805
	Coordinator, Disability Services			
	Coordinator, ELL			
	Coordinator, High School Online Career Academy			
	Coordinator, Integrated Education and Training			
	Coordinator, Student Access and Success			
	Coordinator, Student Engagement & Retention			
	Coordinator, Technology & Applied Research			
	Coordinator, TRIO Student Support Services Program			
	Coordinator, TRIO Upward Bound Program			
	Coordinator, TSA Associates Program			
	Coordinator, YouthBuild			
	Grants Specialist			
	Instructional Designer			
	Senior Network Systems Analyst			
	Senior Small Business Consultant			
	Supervisor, Technical Support			
AN	Associate Director, Adult Education & Literacy	\$72,530	\$85,322	\$102,378
	Coordinator, Career Advantage			
	Coordinator, Continuing Education			
	CRM Specialist, Ellusion Systems			
	Program Coordinator, Child Development Center			
	Senior Programmer/Analyst			
	Systems Programmer/Oracle Database Administrator			
AO	Application Support Analyst 2	\$77,501	\$91,187	\$109,429
	Assistant Director, Evelyn Davis Center			
	Associate Director, Foundation			
	Associate Director, Marketing/Strategic Communications			
	Consultant, Business Solutions			
	Coordinator, Dental Clinic and Programs			
	Coordinator, EMS/Fire Science Education			
	Coordinator, Internal Communications			
	District Coordinator, Institutional Research			
	District Coordinator, Nurse Aid			
	District Coordinator, Nursing			
	Project Director, Strengthening Community Colleges Grant			
	Safety Director			
	Senior Web Developer			
	Special Funds Accountant			
AP	Coordinator, Facilities & Security	\$82,930	\$97,552	\$117,062
	Coordinator, Network Systems			
	Director, Athletics			
	Director, Iowa Culinary Institute			
	Director, Purchasing & Contract Management			
	Director, Recruitment, Hiring and Onboarding			
	Director, Sponsored Projects Accounting			
	Director, Student Accounts Receivable			
	Director, Student Success Initiatives			
	Director, Work Based Learning			
	District Coordinator, College and Career Transition			
	Judicial Officer/Title IX Coordinator			
	Network Design Engineer			
	Sr Business Solutions Analyst			

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AP	Supervisor, Mechanical/Electrical	\$82,930	\$97,552	\$117,062
	Supervisor, Network Systems Analyst			
	Systems Engineer			
AQ	Assistant Director, Student Development	\$88,712	\$104,374	\$125,258
	Assistant Director, Student Development, Evening and Student Engagement Services			
	Compliance Officer			
	Coordinator, Carroll Career Advantage/LCAN Coordinator			
	Coordinator, Hunziker Center			
	Director, Admission & Recruitment			
	Director, Assessment			
	Director, Facilities, Planning & Management/Construction Services			
	Director, Financial Aid			
	Director, Grants & Contracts			
	Director, Library Resources			
	Director, Teaching & Learning			
	Director, Trail Point Aquatics & Wellness			
	Perry Site Director & Career Advantage Coordinator			
	Registrar			
	Southridge Site Director and Career Advantage Coordinator			
AR	Director, Business Support Services/Strategic Business Development	\$94,931	\$111,675	\$134,014
	Director, Career Advantage			
	Director, Career Advantage Enrollment Services			
	Director, Distance Learning & Technologies			
	Director, Employee Relations, Personnel Management & HR Projects			
	Director, Payroll Services			
	Supervisor, Administrative Applications Support			
AS	Associate Controller	\$101,566	\$119,496	\$143,395
	Associate Dean			
	Director, Evelyn Davis Center			
	Director, Manufacturing, Engineering, Trades & Transportation			
	Director, Nursing Education			
	Executive Director, Facilities, Planning & Management			
	Executive Director, Higher Education in Prison and Adult Education and Literacy			
AT	Dean, Academic Success	\$108,742	\$127,920	\$153,504
	Dean, Enrollment Management & Boone Student Services			
	Dean, Learning and Support Services			
	Dean, Student Resources & Ankeny Student Services			
	Dean, Student Success & Urban Student Services			
	Director, Marketing & Public Relations			
	Executive Campus Dean			
	Executive Director, Continuing Education			
	Executive Director, DMACC Business Resources			
	Executive Director, Foundation			
AU	Associate Vice President of Academic Affairs	\$116,418	\$136,968	\$164,362
	Executive Academic Dean			
	Executive Director, Information Solutions			

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PG	JOB TITLE	MIN	Control Pt/MID	MAX
AV	Controller	\$124,738	\$146,744	\$176,093
	Executive Director, Human Resources			
	Executive Director, Office of Planning, Assessment and Data			
AW	Vice President, Academic Affairs	\$133,619	\$157,206	\$188,656
	Vice President, Student Affairs			
	Vice President, Operations			
	* <i>Salaried Nonexempt</i>			1/23/2024