DMA	CC	ADMINISTRATIVE/PROFESSIONAL PAY SCHEDULE FY24 - E	ffective January	1, 2024 (updated	1/23/24)
PG		JOB TITLE	MIN	Control Pt/MID	MAX
AG	*	Child Development Specialist	\$46,051	\$54,184	\$65,021
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ΑН	*	Assistant Custodial Supervisor	\$49,067	\$57,720	\$69,264
	*	Coordinator, Newton Conference Center	ψ 10,001	ψοι,:20	Ψ00,201
	*	Electronics Technician			
	*	FEC Financial Coach			
	*	Group Fitness Specialist			
_	*	Network Systems Analyst 1	+		
	*				
	*	Production Manager, Simon Estes School of Fine Arts			
	*	Recruitment Specialist	1		
		Small Business Personal Finance Coach			
	*	Student Services/Assistant Housing/Coach			
	*	Transportation Institute Program Specialist			
ΔI	*	Assistant Supervisor of Facilities	\$52,270	\$61,485	\$73,778
٦١		<u> </u>	φ32,270	Φ01,400	Φ13,110
	*	Benefits Specialist			
	^	Communications & Social Media Specialist			
		Digital Content Specialist			
	*	Enrollment Advisor			
	*	Lab Coordinator 1, (Building Trades, Tool and Die Program, Vet			
		Tech, Culinary Arts)			
		Marketing & Outreach Specialist, EKDC			
		Marketing Specialist, Continuing Education			
		Opportunity Passport Program Coach			
		Payroll Specialist			
	*	Scheduling Specialist			
٩J		Academic Advisor	\$55,702	\$65,541	\$78,645
١٥	*	Apple Systems Analyst	Ψ33,7 02	Ψ00,041	Ψ10,0 4 3
_		Business Operations Specialist			
		CC Transition Advisor			
		CCTC/Advisor			
	*	Career Advantage Specialist			
	*	Community Relations Specialist			
	*	Coordinator, Computer Lab			
		Coordinator, Intermediary Network			
		Coordinator, Technology Orientation & Development			
	*	Coordinator, Veterans Services			
	*	Credentials/Grad Specialist			
_	*	Data Analyst			
_	*	Educational Interpreter	†		
\dashv		Enrollment & Financial Aid Advisor	+		
\dashv	*	Equipment, Computer & Network Tech	+		
			+		
-		Events Chef	+		
		Financial Aid Advisor	+		
_		Head Athletic Trainer	+	-	
	*	Lab Coordinator 2 (Dallas County Farm, District Wide Nursing,			
		Science)	1		
		LCAN Advisor			
		Membership Coordinator			
_ 1	*	Online Specialist			
		Pathway Navigator			
_		Program Coordinator, Goldman Sachs			
\dashv	*	Program Specialist, Assessment	†		
\dashv		Qualitative Data Analyst	+		
\dashv		Safety Coordinator, CTE & District Programming	+		
			+		
-		Supervisor, Custodial Services	+		
		Upward Bound Advisor			

OMAC	CC	ADMINISTRATIVE/PROFESSIONAL PAY SCHEDULE FY24 - E	ffective January	1, 2024 (updated	1/23/24)
G		JOB TITLE	MIN	Control Pt/MID	MAX
K		Accountant 1	\$59,467	\$69,950	\$83,949
		Career Coach			
	*	Communications Systems Analyst			
		Coordinator, Adjuncts and Personnel			
		Coordinator, Ankeny Testing Center			
		Coordinator, Aquatics			
		Coordinator, Children & Family Services			
		Coordinator, Correctional Education			
		Coordinator, Graphic Design			
		Coordinator, Intermediary/Disability			
		Coordinator, Resident Housing			
		Coordinator, Workforce Training Academy			
	*	Credentials/Grad Specialist Technical			
		Cybersecurity/Helpdesk Analyst			
\dashv		Grants Specialist - Post Award			
	*	IT Project Manager			
		Process Improvement/Lean Facilitator			
\dashv	*	Program Coordinator, Iowa DOT			
+		Small Business Consultant	+		
+	*	Web Developer	+		
+		Website Coordinator	+		
+		Work-Based Learning Navigator	+		
+		Work-Dased Learning Navigator			
\L		Assistant Director, Financial Aid	\$63,502	\$74,714	\$89,648
_		Assistant Director, Student Accounts Receivable	Ψ00,002	Ψ. 1,7.11	Ψοσ,σ 1ο
	*	Automation System Technician			
		Campus Health Specialist/Nurse			
-		Children and Family Services Manager			
-		Coordinator, Academic Achievement and Testing Centers			
		Coordinator, Benefits			
		Coordinator, Campus Recreation			
_		Coordinator, Career Center			
		Coordinator, DMACC Student/Community Resources			
		Coordinator, Health and Wellness			
		Coordinator, Student Activities			
		Coordinator, Student Activities Coordinator, Technical Training- Online Emphasis			
		Coordinator, Transportation Institute			
		Financial Empowerment Center Program Manager/Coach			
		International Student Enrollment Specialist			
		Lead Academic Advisor			
+		Lead Academic Advisor Lead Career Coach	+	+	
+					
+		Network Systems Analyst 2			
+		Outreach and Alumni Manager, Goldman Sachs	+		
+		Program Coordinator, Health and Public Services/Nursing	+		
+		Project Coordinator, Strengthening Community Colleges Grant	+		
+		Public Relation & Communication Specialist			
+		Senior Coordinator, Graphic Design			
+	*	Student Resource Specialist			
+		Supervisor, Buildings and Grounds			
+		Supervisor, Grounds/Transportation			
+		Training Coordinator, WET Program			
+		Youth Services Program Coordinator		1	
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AM Coordinator, Accreditation and Compliance \$67,850 \$79,830 \$95,81 Coordinator, Disability Services Coordinator, Disability Services Coordinator, High School Online Career Academy Coordinator, High School Online Career Academy Coordinator, High School Online Career Academy Coordinator, Student Access and Success Coordinator, Student Access and Success Coordinator, Student Engagement & Retention Coordinator, TRIO Student Support Services Program Coordinator, TRIO Upward Bound Program Coordinator, TRIO Upward Bound Program Coordinator, TSA Associates Program Coordinator, YouthBuild Grants Specialist Instructional Designer Senior Network Systems Analyst Senior Network Systems Analyst Senior Network Systems Analyst Senior Small Business Consultant Supervisor, Technical Support Supervisor, Technical Support Coordinator, Career Advantage Coordinator, Career Advantage Coordinator, Career Advantage Coordinator, Carloniung Education CRM Specialist, Ellusion Systems Program Coordinator, Child Development Center Senior Programmer/Onacle Database Administrator Systems Programmer/Onacle Database Administrator Associate Director, Foundation Associate Director, Foundation Associate Director, Marketing/Strategic Communications Coordinator, Evelyn Davis Center Associate Director, Foundation Coordinator, Child Evelopment Center Senior Programmer/Onacle Database Administrator District Coordinator, Child Development Communications Coordinator, Dental Clinic and Programs Coordinator, EMS/Fire Science Education Coordinator, Institutional Research District Coordinator, Nurse Aid District Coordinator, Nurse Aid District Coordinator, Strengthening Community Colleges Grant Serior Veb Developer Special Funds Accountant	DMAC	C ADMINISTRATIVE/PROFESSIONAL PAY SCHEDULE F	Y24 - Effective January	1, 2024 (updated	1/23/24)
Coordinator, ELL Coordinator, FLIA Coordinator, High School Online Career Academy Coordinator, Integrated Education and Training Coordinator, Integrated Education and Training Coordinator, Student Engagement & Retention Coordinator, Technology & Applied Research Coordinator, TRIO Student Support Services Program Coordinator, TSA Associates Program Coordinator, TSA Associates Program Coordinator, Vouhibuid Grants Specialist Instructional Designer Senior Network Systems Analyst Senior Small Business Consultant Supervisor, Technical Support AN Associate Director, Adult Education & Literacy Senior Network Systems Analyst Coordinator, Continuing Education Cordinator, Continuing Education CRM Specialist, Ellusion Systems Program Coordinator, Collid Development Center Senior Programmer/Oracle Database Administrator AD Application Support Analyst 2 Assistant Director, Feuhym Davis Center Associate Director, Foundation Associate Director, Foundation Associate Director, Foundation Consultant, Business Solutions Coordinator, Emishire Science Education Coordinator, Retwork Nursing Project Director, Strengthening Community Colleges Grant Safety Director Senior Web Developer Special Funds Accountant Director, Recultment, Hiring and Onboarding Director, Student Scocess Initiatives Director, Work Based Learning Director, Student Scocess Initiatives Director, Work Based Learning District Goordinator, Coordinator	PG	JOB TITLE	MIN	Control Pt/MID	MAX
Coordinator, ELL Coordinator, Integrated Education and Training Coordinator, Integrated Education and Training Coordinator, Student Access and Success Coordinator, Student Access and Success Coordinator, Student Engagement & Retention Coordinator, Technology & Applied Research Coordinator, TRIO Upward Bound Program Coordinator, TSA Sacciates Program Coordinator, YouthBuild Grants Specialist Instructional Designer Senior Network Systems Analyst Senior Small Business Consultant Supervisor, Technical Support An Associate Director, Adult Education & Literacy Coordinator, Continuing Education CRM Specialist, Ellision Systems Program Coordinator, Child Development Center Senior Programmer/Analyst Specialist, Ellision Systems Program Coordinator, Child Development Center Senior Programmer/Analyst Systems Programmer/Oracle Database Administrator AD Application Support Analyst 2 Assistant Director, Foundation Associate Director, Foundation Associate Director, Foundation Associate Director, Foundation Coordinator, Child Development Center Associate Director, Foundation District Coordinator, Institutional Research Director, Sudent Saccess Initiatives Director, Sudent Success Initiatives Director, Sudent Research Director, Sudent Research Director, Sudent Research Director, Sudent Research Dire	AM	Coordinator, Accreditation and Compliance	\$67,850	\$79,830	\$95,805
Coordinator, High School Online Career Academy Coordinator, Intigrated Education and Training Coordinator, Student Access and Success Coordinator, Student Engagement & Retention Coordinator, Textudent Engagement & Retention Coordinator, TRIO Student Support Services Program Coordinator, TRIO Student Support Services Program Coordinator, TRIO Student Support Services Program Coordinator, TSA Associates Program Coordinator, TSA Associates Program Coordinator, TSA Associates Program Coordinator, Services Program Senior Network Systems Analyst Senior Network Systems Analyst Senior Small Business Consultant Supervisor, Technical Support AN Associate Director, Adult Education & Literacy Systems Coordinator, Continuing Education Cordinator, Continuing Education Service Programmer/Analyst Systems Programmer/Analyst Systems Programmer/Analyst Systems Programmer/Analyst Assistant Director, Foundation Associate Director, Marketing/Strategic Communications Consultant, Business Solutions Coordinator, Education Coordinator, Education Coordinator, Education Coordinator, Education Coordinator, Education Coordinator, Education Coordinator, Internal Communications District Coordinator, Nurse Aid District Coordinator, Nurse Aid District Coordinator, Nurse Aid District Coordinator, Nurse Aid District Coordinator, Nurse Coordinator, Petropy Systems District Coordinator, Nurse Coordinator, Nurse Coordinator, Petropy Systems Director, Recruitment, Hiring and Onboarding Director, Recruitment, Hiring and Onboarding Director, Student Accounts Receivable Director, Student Accounts Receivable Director, Work Based Learning Director, Work Based Learning Director, Work B		Coordinator, Disability Services			
Coordinator, Integrated Education and Training Coordinator, Student Access and Success Coordinator, Student Access and Success Coordinator, Technology & Applied Research Coordinator, TRIO Upward Bound Program Coordinator, TSRO Associates Program Senior Network Systems Analyst Senior Small Business Consultant Supervisor, Technical Support Associate Director, Adult Education & Literacy Systems Coordinator, Career Advantage Coordinator, Continuing Education CRM Specialist, Ellusion Systems Program Coordinator, Civil Development Center Senior Programmeri/Analyst Systems Programmeri/Oracle Database Administrator Application Support Analyst 2 Associate Director, Evelyn Davis Center Associate Director, Foundation Associate Director, Foundation Associate Director, Marketing/Strategic Communications Coordinator, Dental Clinic and Programs Coordinator, Dental Clinic and Programs Coordinator, Emission Systems District Coordinator, Nursa Aid District Coordinator, Nursa Aid District Coordinator, Nursa Aid District Coordinator, Nursa Aid District Coordinator, Nursa Bid District Coordinator, Nursa Bid Director, Jowa Cullinary Institute Director, Jowa Cullinary Institute Director, Surchasing & Contract Management Director, Jowa Cullinary Institute Director, Surchasing & Contract Management Director, Work Based Learning Distri		Coordinator, ELL			
Coordinator, Integrated Education and Training Coordinator, Student Access and Success Coordinator, Student Access and Success Coordinator, Technology & Applied Research Coordinator, TRIO Upward Bound Program Coordinator, TSIO Sassociates Program Coordinator, TSIO Sassociates Program Coordinator, TSIO Sussociates Program Coordinator, TSIO Sussociates Program Coordinator, TSIO Sussociates Program Coordinator, TouthBuild Grants Specialist Instructional Designer Senior Network Systems Analyst Senior Small Business Consultant Supervisor, Technical Support Ann Associate Director, Adult Education & Literacy Supervisor, Technical Support Ann Associate Director, Advantage Coordinator, Career Advantage Coordinator, Continuing Education CRM Specialist, Ellusion Systems Program Coordinator, Cinit Development Center Senior Programmer/Analyst Systems Programmer/Oracle Database Administrator Application Support Analyst 2 Associate Director, Evelyn Davis Center Associate Director, Evelyn Davis Center Associate Director, Foundation Associate Director, Foundation Associate Director, Marketing/Strategic Communications Coordinator, Central Clinic and Programs Coordinator, Missiness Solutions Coordinator, Emissiness Solutions Coordinator, Institutional Research District Coordinator, Institutional Research District Coordinator, Institutional Research District Coordinator, Nurse Aid Director, Superser Projects Accounting Director, Superser Projects Accounting Director, Work Bas		Coordinator, High School Online Career Academy			
Coordinator, Student Access and Success Coordinator, Student Engagement & Retention Coordinator, Technology & Applied Research Coordinator, TRIO Student Support Services Program Coordinator, TRIO Dyward Bound Program Coordinator, TRIO Dyward Bound Program Coordinator, TSA Associates Program Coordinator, TSA Associates Program Coordinator, TSA Associates Program Coordinator, Systems Analyst Grants Specialist Instructional Designer Senior Network Systems Analyst Senior Network Systems Analyst Senior Network Systems Analyst Senior Small Business Consultant Supervisor, Technical Support AN Associate Director, Adult Education & Literacy Coordinator, Career Advantage Coordinator, Continuing Education CRM Specialist, Eliusion Systems Program Coordinator, Child Development Center Senior Programmer/Analyst Systems Programmer/Oracle Database Administrator AO Application Support Analyst 2 Associate Director, Evolundation Associate Director, Foundation Associate Director, Foundation Associate Director, Foundation Coordinator, Dental Clinic and Programs Coordinator, Internal Communications Coordinator, Internal Communications District Coordinator, Institutional Research District Coordinator, Institutional Research District Coordinator, Institutional Research District Coordinator, Institutional Research District Coordinator, Nurse Aid Director, Recruitment, Hiring and Onboarding Director, Recruitment, Hiring and Onboarding Director, Student Accounts Receivable Director, Student Accounts Receivable Director, Student Accounts Receivable Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer					
Coordinator, Student Engagement & Retention Coordinator, Technology & Applied Research Coordinator, TRIO Upward Bound Program Coordinator, TSA Associates Program Coordinator, TSA Associates Program Coordinator, TouthBuild Grants Specialist Instructional Designer Senior Network Systems Analyst Senior Network Systems Analyst Senior Small Business Consultant Supervisor, Technical Support AN Associate Director, Adult Education & Literacy Coordinator, Career Advantage Coordinator, Career Advantage Coordinator, Career Advantage Coordinator, Continuing Education CRM Specialist, Elisuison Systems Program Coordinator, Child Development Center Senior Programmer/Analyst Systems Programmer/Oracle Database Administrator Application Support Analyst 2 Associate Director, Evelyn Davis Center Associate Director, Foundation Associate Director, Foundation Associate Director, Foundation Coordinator, Cental Clinic and Programs Coordinator, Cental Clinic and Programs Coordinator, EmS/Fire Science Education Coordinator, Institutional Research District Coordinator, Institutional Research District Coordinator, Institutional Research District Coordinator, Nurse Aid District Coordinator, Nurse Mid District Coordinator, Nurse Mid District Coordinator, Nurse Mid District Coordinator, Nurse Mid District Coordinator, Network Systems Director, Network Systems Director, Revulment, Hiring and Onboarding Director, Flowe Culinary Institute Director, Suchent Accounts Receivable Director, Suchent Accounts Receivable Director, Flowe Culinary Institute Director, Suchent Accounts Receivable Director, Suchent Accounts Receivable Director, Suchent Accounts Receivable Director, Suchent Accounts Receivable Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer Title IX Coordinator Network Design Engineer					
Coordinator, Technology & Applied Research Coordinator, TRIO Student Support Services Program Coordinator, TRIO Upward Bound Program Coordinator, TSA Associates Program Coordinator, TSA Associates Program Coordinator, Septimibuild Grants Specialist Instructional Designer Senior Network Systems Analyst Senior Small Business Consultant Supervisor, Technical Support AN Associate Director, Adult Education & Literacy S72,530 S85,322 \$102,3 Coordinator, Career Advantage Coordinator, Career Advantage Coordinator, Continuing Education CRM Specialist, Ellusion Systems Program Coordinator, Child Development Center Senior Programmer/Manlyst Systems Programmer/Oracle Database Administrator AD Application Support Analyst 2 Assistant Director, Foundation Associate Director, Foundation Associate Director, Foundation Associate Director, Foundation Associate Director, Foundation Coordinator, Entire Solutions Coordinator, Entire Solutions Coordinator, Instrubional Research District Coordinator, Nurse Aid District Coordinator, Nurse Aid District Coordinator, Nurse Aid District Coordinator, Nurse Aid Director, Retruitment, Hiring and Onboarding Director, Retruitment, Hiring and Onboarding Director, Student Ascounts Receivable Director, Student Ascounts Receivable Director, Student Success Initiatives Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer					
Coordinator, TRIO Student Support Services Program Coordinator, TSA Associates Program Coordinator, Specialist Instructional Designer Senior Network Systems Analyst Senior Small Business Consultant Supervisor, Technical Support An Associate Director, Adult Education & Literacy Coordinator, Carerar Advantage Coordinator, Carerar Advantage Coordinator, Carerar Advantage Coordinator, Continuing Education CRM Specialist, Ellusion Systems Program Coordinator, Child Development Center Senior Programmer/Oracle Database Administrator Application Support Analyst Systems Programmer/Oracle Database Administrator Application Support Analyst Systems Programmer/Oracle Database Administrator Associate Director, Evelyn Davis Center Associate Director, Marketing/Strategic Communications Consultant, Business Solutions Coordinator, EMS/Fire Science Education Coordinator, EMS/Fire Science Education Coordinator, EMS/Fire Science Education Coordinator, Internal Communications District Coordinator, Nurse Aid District Coordinator, Nurse Aid District Coordinator, Nurse Mig District Coordinator, Nursing Project Director, Strengthening Community Colleges Grant Safety Director Senior Web Developer Special Funds Accountant AP Coordinator, Facilities & Security Special Funds Accountant Director, Purchasing & Contract Management Director, Purchasing & Contract Management Director, Student Accounts Receivable Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer					
Coordinator, TRIO Upward Bound Program Coordinator, TSA Associates Program Coordinator, Youtifbuild Grants Specialist Instructional Designer Senior Network Systems Analyst Senior Small Business Consultant Supervisor, Technical Support AN Associate Director, Adult Education & Literacy Systems Coordinator, Career Advantage Coordinator, Career Advantage Coordinator, Continuing Education CRM Specialist, Ellusion Systems Program Coordinator, Child Development Center Senior Programmer/Analyst Systems Programmer/Analyst Systems Programmer/Oracle Database Administrator AD Application Support Analyst 2 Assistant Director, Evelyn Davis Center Associate Director, Foundation Associate Director, Fundation Coordinator, Confire Solution Solutions Coordinator, Enfire Science Education Coordinator, Enfire Science Education Coordinator, Internal Communications Coordinator, Internal Communications District Coordinator, Nursing Project Director, Strengthening Community Colleges Grant Safety Director Senior Web Developer Special Funds Accountant AP Coordinator, Facilities & Security Director, Charletics Director, Network Systems Director, Retruitment, Hiring and Onboarding Director, Retruitment, Hiring and Onboarding Director, Student Accounts Receivable Director, Student Success Initiatives Director, Work Ba					
Coordinator, TSA Associates Program Coordinator, YouthBuild Grants Specialist Instructional Designer Senior Network Systems Analyst Senior Small Business Consultant Supervisor, Technical Support AN Associate Director, Adult Education & Literacy Coordinator, Career Advantage Coordinator, Career Advantage Coordinator, Continuing Education CRM Specialist, Ellusion Systems Program Coordinator, Child Development Center Senior Programmer/Analyst Systems Programmer/Oracle Database Administrator AO Application Support Analyst 2 Assistant Director, Evelyn Davis Center Associate Director, Foundation Associate Director, Marketing/Strategic Communications Consultant, Business Solutions Coordinator, Ental Clinic and Programs Coordinator, EMS/Fire Science Education Coordinator, Internal Communications District Coordinator, Institutional Research District Coordinator, Institutional Research District Coordinator, Institutional Research District Coordinator, Institutional Research District Coordinator, Nursing Project Director, Strengthening Community Colleges Grant Safety Director Senior Web Developer Special Funds Accountant AP Coordinator, Facilities & Security Special Funds Accountant AP Coordinator, Facilities & Security Special Funds Accountant Director, Recruitment, Hiring and Onboarding Director, Student Accounts Research District Coordinator, Network Systems Director, Student Accounts Research Director, Recruitment, Hiring and Onboarding Director, Student Accounts Research Director, Student Success Initiatives Director, Work Based Learning Network Design Engineer					
Coordinator, YouthBuild Grants Specialist Instructional Designer Senior Network Systems Analyst Senior Small Business Consultant Supervisor, Technical Support AN Associate Director, Adult Education & Literacy S72,530 \$85,322 \$102,3 Coordinator, Career Advantage Coordinator, Career Advantage Coordinator, Career Advantage Coordinator, Continuing Education CRM Specialist, Ellusion Systems Program Coordinator, Child Development Center Senior Programmer/Analyst Systems Programmer/Oracle Database Administrator AO Application Support Analyst 2 \$77,501 \$91,187 \$109,4 Assistant Director, Evelyn Davis Center Associate Director, Foundation Associate Director, Foundation Consultant, Business Solutions Coordinator, Central Clinic and Programs Coordinator, Dental Clinic and Programs Coordinator, EMS/Fire Science Education Coordinator, Institutional Research District Coordinator, Nurse Aid District Coordinator, Nursing Project Director, Strengthening Community Colleges Grant Safety Director Senior Web Developer Special Funds Accountant AP Coordinator, Facilities & Security Security Security Security Security Security Security Director, Purchasing & Contract Management Director, Student Success Initiatives Director, Student Success Initiatives Director, Student Success Initiatives Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer					
Grants Specialist Instructional Designer Senior Network Systems Analyst Senior Small Business Consultant Supervisor, Technical Support AN Associate Director, Adult Education & Literacy \$72,530 \$85,322 \$102,3 Coordinator, Continuing Education CRM Specialist, Ellusion Systems Program Coordinator, Child Development Center Senior Programmer/Analyst Systems Programmer/Analyst Systems Programmer/Cracle Database Administrator AO Application Support Analyst 2 \$77,501 \$91,187 \$109,4 Assistant Director, Evelyn Davis Center Associate Director, Foundation Associate Director, Foundation Coordinator, Marketing/Strategic Communications Consultant, Business Solutions Coordinator, Dental Clinic and Programs Coordinator, Dental Clinic and Programs Coordinator, Institutional Research District Coordinator, Nurse Aid Director, Spensored Projects Accounting Director, Purchasing & Contract Management Director, Student Accounts Receivable Director, Student Success Initiatives Director, Student Success Initiatives Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer					
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Senior Small Business Consultant Supervisor, Technical Support AN Associate Director, Adult Education & Literacy Coordinator, Career Advantage Coordinator, Continuing Education CRM Specialist, Ellusion Systems Program Coordinator, Child Development Center Senior Programmer/Analyst Systems Programmer/Analyst Systems Programmer/Oracle Database Administrator AO Application Support Analyst 2 Assistant Director, Evelyn Davis Center Associate Director, Foundation Associate Director, Foundation Associate Director, Foundation Coordinator, Business Solutions Coordinator, Ental Clinic and Programs Coordinator, Internal Communications District Coordinator, Institutional Research District Coordinator, Nurse Aid District Coordinator, Nursing Project Director, Strengthening Community Colleges Grant Safety Director Senior Web Developer Special Funds Accountant AP Coordinator, Facilities & Security Senior Web Developer Special Funds Accountant Director, Purchasing & Contract Management Director, Facilities & Security Director, Student Accounts Receivable Director, Student Success Initiatives Director, Student Success Initiatives Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer					
Supervisor, Technical Support AN Associate Director, Adult Education & Literacy \$72,530 \$85,322 \$102,3 Coordinator, Career Advantage Coordinator, Continuing Education CRM Specialist, Ellusion Systems Program Coordinator, Child Development Center Senior Programmer/Analyst Systems Programmer/Oracle Database Administrator AO Application Support Analyst 2 \$77,501 \$91,187 \$109,4 Assistant Director, Evelyn Davis Center Associate Director, Marketing/Strategic Communications Consultant, Business Solutions Coordinator, Dental Clinic and Programs Coordinator, EMS/Fire Science Education Coordinator, Internal Communications District Coordinator, Institutional Research District Coordinator, Nurse Aid District Coordinator, Strengthening Community Colleges Grant Safety Director Senior Web Developer Special Funds Accountant AP Coordinator, Facilities & Security Special Funds Accountant Director, Purchasing & Contract Management Director, Funder Accounting Director, Student Accounts Receivable Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer					
AN Associate Director, Adult Education & Literacy \$72,530 \$85,322 \$102,3 Coordinator, Carreer Advantage Coordinator, Continuing Education CRM Specialist, Ellusion Systems Program Coordinator, Child Development Center Senior Programmer/Analyst Systems Programmer/Analyst Systems Programmer/Oracle Database Administrator Systems Programmer/Oracle Database Administrator Application Support Analyst 2 \$77,501 \$91,187 \$109,4 Assistant Director, Evelyn Davis Center Associate Director, Foundation Associate Director, Foundation Associate Director, Marketing/Strategic Communications Consultant, Business Solutions Coordinator, Dental Clinic and Programs Coordinator, EMS/Fire Science Education Coordinator, Internal Communications District Coordinator, Nurse Aid District Coordinator, Nurse Aid District Coordinator, Nurse Aid District Coordinator, Nurse Aid Safety Director Senior Web Developer Special Funds Accountant Senior Web Developer Special Funds Accountant Director, Fundsing & Coordinator, Nurse Bourd Senior Web Developer Special Funds Accountant Director, Purchasing & Contract Management Director, Fundsing & Contract Management Director, Student Accounts Receivable Director, Work Based Learning District Coordinator, Coordinator Network Design Engineer					
Coordinator, Career Advantage Coordinator, Continuing Education CRM Specialist, Eliusion Systems Program Coordinator, Child Development Center Senior Programmer/Analyst Systems Programmer/Analyst Systems Programmer/Cracle Database Administrator AO Application Support Analyst 2 \$77,501 \$91,187 \$109,4 Assistant Director, Evelyn Davis Center Associate Director, Foundation Associate Director, Marketing/Strategic Communications Consultant, Business Solutions Coordinator, Dental Clinic and Programs Coordinator, EMS/Fire Science Education Coordinator, Internal Communications District Coordinator, Nurse Aid District Coordinator, Nurse Aid District Coordinator, Nurse Aid District Coordinator, Nurse Aid Safety Director, Strengthening Community Colleges Grant Safety Director, Strengthening Community Colleges Grant Safety Director Senior Web Developer Special Funds Accountant AP Coordinator, Facilities & Security \$82,930 \$97,552 \$117,0 Coordinator, Network Systems Director, Jowa Culinary Institute Director, Jowa Culinary Institute Director, Purchasing & Contract Management Director, Funds Accounts Receivable Director, Student Accounts Receivable Director, Student Accounts Receivable Director, Student Accounts Receivable Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer		Cupervisor, recrimear cupport			
Coordinator, Career Advantage Coordinator, Continuing Education CRM Specialists, Ellusion Systems Program Coordinator, Child Development Center Senior Programmer/Analyst Systems Programmer/Analyst Systems Programmer/Coracle Database Administrator AQ Application Support Analyst 2 Assistant Director, Evelyn Davis Center Associate Director, Foundation Associate Director, Marketing/Strategic Communications Consultant, Business Solutions Coordinator, Dental Clinic and Programs Coordinator, Dental Clinic and Programs Coordinator, Internal Communications District Coordinator, Nurse Aid District Coordinator, Nurse Aid District Coordinator, Nurse Aid District Coordinator, Nurse Aid Safety Director, Strengthening Community Colleges Grant Safety Director, Strengthening Community Colleges Grant Safety Director Senior Web Developer Special Funds Accountant AP Coordinator, Facilities & Security \$82,930 \$97,552 \$117,0 Coordinator, Network Systems Director, Iowa Culinary Institute Director, Purchasing & Contract Management Director, Purchasing & Contract Management Director, Student Accounts Receivable Director, Student Accounts Receivable Director, Student Accounts Receivable Director, Student Accounts Receivable Director, Work Based Learning District Coordinator, College and Career Transition Network Design Engineer	AN	Associate Director, Adult Education & Literacy	\$72 530	\$85,322	\$102,378
Coordinator, Continuing Education CRM Specialist, Ellusion Systems Program Coordinator, Child Development Center Senior Programmer/Analyst Systems Programmer/Oracle Database Administrator AQ Application Support Analyst 2 \$77,501 \$91,187 \$109,4 Assistant Director, Evelyn Davis Center Associate Director, Foundation Associate Director, Marketing/Strategic Communications Consultant, Business Solutions Coordinator, Dental Clinic and Programs Coordinator, Internal Communications District Coordinator, Internal Communications District Coordinator, Nursing Project Director, Nursing Project Director, Strengthening Community Colleges Grant Safety Director Senior Web Developer Special Funds Accountant APP Coordinator, Retwork Systems Director, Athletics Director, Hotwork Systems Director, Hotwork Systems Director, Hotwork Systems Director, Purchasing & Contract Management Director, Recruitment, Hiring and Onboarding Director, Sponsored Projects Accounting Director, Student Accounts Receivable Director, Student Accounts Receivable Director, Student Accounts Receivable Director, Student Success Initiatives Director, Work Based Learning District Coordinator, College and Career Transition Network Design Engineer	71.4		Ψ12,000	ΨΟΟ,ΟΖΖ	Ψ102,010
CRM Specialist, Ellusion Systems Program Coordinator, Child Development Center Senior Programmer/Analyst Systems Programmer/Oracle Database Administrator AQ Application Support Analyst 2 Assistant Director, Evelyn Davis Center Associate Director, Foundation Associate Director, Foundation Associate Director, Marketing/Strategic Communications Consultant, Business Solutions Coordinator, Dental Clinic and Programs Coordinator, Internal Communications District Coordinator, Institutional Research District Coordinator, Nurse Aid District Coordinator, Nurse Aid District Coordinator, Nurse Mid Safety Director, Strengthening Community Colleges Grant Safety Director, Strengthening Community Colleges Grant Safety Director, Strengthening Community Coordinator, Network Systems Director, Athletics Director, Network Systems Director, Ova Culinary Institute Director, Purchasing & Contract Management Director, Purchasing & Contract Management Director, Student Accounts Receivable					
Program Coordinator, Child Development Center Senior Programmer/Analyst Systems Programmer/Oracle Database Administrator AO Application Support Analyst 2 \$77,501 \$91,187 \$109,4 Assistant Director, Evelyn Davis Center Associate Director, Foundation Associate Director, Foundation Associate Director, Marketing/Strategic Communications Consultant, Business Solutions Coordinator, Dental Clinic and Programs Coordinator, EMS/Fire Science Education Coordinator, Internal Communications District Coordinator, Internal Communications District Coordinator, Nurse Aid District Coordinator, Nurse Aid District Coordinator, Nursing Project Director, Strengthening Community Colleges Grant Safety Director Senior Web Developer Special Funds Accountant AP Coordinator, Facilities & Security \$82,930 \$97,552 \$117,0 Coordinator, Network Systems Director, Athletics Director, Owa Culinary Institute Director, Purchasing & Contract Management Director, Sponsored Projects Accounting Director, Student Accounts Receivable Director, Student Accounts Receivable Director, Student Success Initiatives Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer		<u> </u>			
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Systems Programmer/Oracle Database Administrator AO Application Support Analyst 2 \$77,501 \$91,187 \$109,4 Assistant Director, Evelyn Davis Center Associate Director, Foundation Associate Director, Foundation Associate Director, Marketing/Strategic Communications Consultant, Business Solutions Coordinator, Dental Clinic and Programs Coordinator, Internal Communications District Coordinator, Institutional Research District Coordinator, Nurse Aid District Coordinator, Nurse Aid District Coordinator, Nurse Research District Coordinator, Nursing Project Director, Strengthening Community Colleges Grant Safety Director Senior Web Developer Special Funds Accountant AP Coordinator, Facilities & Security \$82,930 \$97,552 \$117,0 Coordinator, Network Systems Director, Jowa Culinary Institute Director, Purchasing & Contract Management Director, Purchasing & Contract Management Director, Sponsored Projects Accounting Director, Student Accounts Receivable Director, Student Accounts Receivable Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer					
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Consultant, Business Solutions Coordinator, Dental Clinic and Programs Coordinator, EMS/Fire Science Education Coordinator, Internal Communications District Coordinator, Institutional Research District Coordinator, Nurse Aid District Coordinator, Nurse Aid District Coordinator, Nursing Project Director, Strengthening Community Colleges Grant Safety Director Senior Web Developer Special Funds Accountant AP Coordinator, Facilities & Security \$82,930 \$97,552 \$117,0 Coordinator, Network Systems Director, Athletics Director, Iowa Culinary Institute Director, Purchasing & Contract Management Director, Recruitment, Hiring and Onboarding Director, Student Accounts Receivable Director, Student Success Initiatives Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer		·			
Coordinator, Dental Clinic and Programs Coordinator, EMS/Fire Science Education Coordinator, Internal Communications District Coordinator, Institutional Research District Coordinator, Nurse Aid District Coordinator, Nursing Project Director, Strengthening Community Colleges Grant Safety Director Senior Web Developer Special Funds Accountant AP Coordinator, Facilities & Security \$82,930 \$97,552 \$117,0 Coordinator, Network Systems Director, Athletics Director, Iowa Culinary Institute Director, Purchasing & Contract Management Director, Purchasing & Contract Management Director, Sponsored Projects Accounting Director, Student Accounts Receivable Director, Student Success Initiatives Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer					
Coordinator, EMS/Fire Science Education Coordinator, Internal Communications District Coordinator, Institutional Research District Coordinator, Nurse Aid District Coordinator, Nursing Project Director, Strengthening Community Colleges Grant Safety Director Senior Web Developer Special Funds Accountant AP Coordinator, Facilities & Security \$82,930 \$97,552 \$117,0 Coordinator, Network Systems Director, Athletics Director, Iowa Culinary Institute Director, Purchasing & Contract Management Director, Recruitment, Hiring and Onboarding Director, Student Accounts Receivable Director, Student Accounts Receivable Director, Student Success Initiatives Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer					
Coordinator, Internal Communications District Coordinator, Institutional Research District Coordinator, Nurse Aid District Coordinator, Nursing Project Director, Strengthening Community Colleges Grant Safety Director Senior Web Developer Special Funds Accountant AP Coordinator, Facilities & Security \$82,930 \$97,552 \$117,0 Coordinator, Network Systems Director, Athletics Director, Iowa Culinary Institute Director, Purchasing & Contract Management Director, Recruitment, Hiring and Onboarding Director, Student Accounts Receivable Director, Student Accounts Receivable Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer					
District Coordinator, Institutional Research District Coordinator, Nurse Aid District Coordinator, Nursing Project Director, Strengthening Community Colleges Grant Safety Director Senior Web Developer Special Funds Accountant AP Coordinator, Facilities & Security \$82,930 \$97,552 \$117,0 Coordinator, Network Systems Director, Athletics Director, Iowa Culinary Institute Director, Purchasing & Contract Management Director, Recruitment, Hiring and Onboarding Director, Student Accounts Receivable Director, Student Accounts Receivable Director, Work Based Learning District Coordinator, College and Career Transition Network Design Engineer					
District Coordinator, Nurse Aid District Coordinator, Nursing Project Director, Strengthening Community Colleges Grant Safety Director Senior Web Developer Special Funds Accountant AP Coordinator, Facilities & Security \$82,930 \$97,552 \$117,0 Coordinator, Network Systems Director, Athletics Director, Iowa Culinary Institute Director, Purchasing & Contract Management Director, Recruitment, Hiring and Onboarding Director, Student Accounts Receivable Director, Student Accounts Receivable Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer					
District Coordinator, Nursing Project Director, Strengthening Community Colleges Grant Safety Director Senior Web Developer Special Funds Accountant AP Coordinator, Facilities & Security \$82,930 \$97,552 \$117,0 Coordinator, Network Systems Director, Athletics Director, Iowa Culinary Institute Director, Purchasing & Contract Management Director, Recruitment, Hiring and Onboarding Director, Student Accounts Receivable Director, Student Success Initiatives Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer					
Project Director, Strengthening Community Colleges Grant Safety Director Senior Web Developer Special Funds Accountant AP Coordinator, Facilities & Security \$82,930 \$97,552 \$117,0 Coordinator, Network Systems Director, Athletics Director, Iowa Culinary Institute Director, Purchasing & Contract Management Director, Recruitment, Hiring and Onboarding Director, Student Accounts Receivable Director, Student Success Initiatives Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer					
Safety Director Senior Web Developer Special Funds Accountant AP Coordinator, Facilities & Security \$82,930 \$97,552 \$117,0 Coordinator, Network Systems Director, Athletics Director, Iowa Culinary Institute Director, Purchasing & Contract Management Director, Recruitment, Hiring and Onboarding Director, Sponsored Projects Accounting Director, Student Accounts Receivable Director, Student Success Initiatives Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer					
Senior Web Developer Special Funds Accountant AP Coordinator, Facilities & Security \$82,930 \$97,552 \$117,0 Coordinator, Network Systems Director, Athletics Director, Iowa Culinary Institute Director, Purchasing & Contract Management Director, Recruitment, Hiring and Onboarding Director, Sponsored Projects Accounting Director, Student Accounts Receivable Director, Student Success Initiatives Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer		, , , , ,			
Special Funds Accountant AP Coordinator, Facilities & Security \$82,930 \$97,552 \$117,0 Coordinator, Network Systems Director, Athletics Director, Iowa Culinary Institute Director, Purchasing & Contract Management Director, Recruitment, Hiring and Onboarding Director, Sponsored Projects Accounting Director, Student Accounts Receivable Director, Student Success Initiatives Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer					
AP Coordinator, Facilities & Security \$82,930 \$97,552 \$117,0 Coordinator, Network Systems Director, Athletics Director, Iowa Culinary Institute Director, Purchasing & Contract Management Director, Recruitment, Hiring and Onboarding Director, Sponsored Projects Accounting Director, Student Accounts Receivable Director, Student Success Initiatives Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer		'			
Coordinator, Network Systems Director, Athletics Director, Iowa Culinary Institute Director, Purchasing & Contract Management Director, Recruitment, Hiring and Onboarding Director, Sponsored Projects Accounting Director, Student Accounts Receivable Director, Student Success Initiatives Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer	_	opecial Funds Accountant			
Coordinator, Network Systems Director, Athletics Director, Iowa Culinary Institute Director, Purchasing & Contract Management Director, Recruitment, Hiring and Onboarding Director, Sponsored Projects Accounting Director, Student Accounts Receivable Director, Student Success Initiatives Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer	AP	Coordinator Facilities & Security	\$82 930	\$97.552	\$117,062
Director, Athletics Director, Iowa Culinary Institute Director, Purchasing & Contract Management Director, Recruitment, Hiring and Onboarding Director, Sponsored Projects Accounting Director, Student Accounts Receivable Director, Student Success Initiatives Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer	**	· · · · · · · · · · · · · · · · · · ·	Ψ02,000	Ψ01,002	Ψ117,002
Director, Iowa Culinary Institute Director, Purchasing & Contract Management Director, Recruitment, Hiring and Onboarding Director, Sponsored Projects Accounting Director, Student Accounts Receivable Director, Student Success Initiatives Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer	-+				
Director, Purchasing & Contract Management Director, Recruitment, Hiring and Onboarding Director, Sponsored Projects Accounting Director, Student Accounts Receivable Director, Student Success Initiatives Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer	-+				
Director, Recruitment, Hiring and Onboarding Director, Sponsored Projects Accounting Director, Student Accounts Receivable Director, Student Success Initiatives Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer	_				
Director, Sponsored Projects Accounting Director, Student Accounts Receivable Director, Student Success Initiatives Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer					
Director, Student Accounts Receivable Director, Student Success Initiatives Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer	-				
Director, Student Success Initiatives Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer					
Director, Work Based Learning District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer	_				
District Coordinator, College and Career Transition Judicial Officer/Title IX Coordinator Network Design Engineer	-+			+	
Judicial Officer/Title IX Coordinator Network Design Engineer		The state of the s			
Network Design Engineer	_				
SI BUSINESS SOIUTIONS ANAIYST					
		or business solutions Analyst			
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PG	C ADMINISTRATIVE/PROFESSIONAL PAY SCHEDULE FY24 - Eff JOB TITLE	MIN	Control Pt/MID	MAX
AP	Supervisor, Mechanical/Electrical	\$82,930	\$97,552	\$117,062
1	Supervisor, Network Systems Analyst	φο <u>2,93</u> 0	φ97,552	\$117,002
	Systems Engineer			
	Systems Engineer			
\Q	Assistant Director, Student Development	\$88,712	\$104,374	\$125,258
	Assistant Director, Student Development, Evening and Student	ψου,τ τΣ	Ψ101,071	Ψ120,200
	Engagement Services			
	Compliance Officer			
	Coordinator, Carroll Career Advantage/LCAN Coordinator			
	Coordinator, Hunziker Center			
	Director, Admission & Recruitment			
	Director, Assessment			
	Director, Facilities, Planning & Management/Construction Services			
	Director, Financial Aid			
	Director, Grants & Contracts			
	Director, Library Resources			
	Director, Teaching & Learning			
	Director, Trail Point Aquatics & Wellness Perry Site Director & Career Advantage Coordinator			
	Registrar			
	Southridge Site Director and Career Advantage Coordinator			
	Journinge Site Director and Gareer Advantage Coordinator			
	Director, Business Support Services/Strategic Business			
AR	Development	\$94,931	\$111,675	\$134,014
	Director, Career Advantage	φ94,931	\$111,073	\$134,014
	Director, Career Advantage Director, Career Advantage Enrollment Services			
	Director, Distance Learning & Technologies			
	Director, Employee Relations, Personnel Management & HR			
	Projects			
_	Director, Payroll Services			
	Supervisor, Administrative Applications Support			
	Oupervisor, Administrative Applications Support			
AS	Associate Controller	\$101,566	\$119,496	\$143,395
	Associate Dean	φ101,000	Ψ110,400	Ψ140,000
	Director, Evelyn Davis Center			
	Director, Manufacturing, Engineering, Trades & Transportation			
	Director, Nursing Education			
	Executive Director, Facilities, Planning & Management			
	Executive Director, Higher Education in Prison and Adult Education			
	and Literacy			
	and Enorably		†	
AΤ	Dean, Academic Success	\$108,742	\$127,920	\$153,504
`	Dean, Enrollment Management & Boone Student Services	ψ100,7 τΔ	Ψ121,020	ψ100,00 4
	Dean, Learning and Support Services		†	
	Dean, Student Resources & Ankeny Student Services			
	Dean, Student Success & Ankery Student Services Dean, Student Success & Urban Student Services			
-	Director, Marketing & Public Relations			
_	Executive Campus Dean			
	Executive Campus Dean Executive Director, Continuing Education			
_	Executive Director, Continuing Education Executive Director, DMACC Business Resources			
	Executive Director, DMACC Business Resources Executive Director, Foundation			
	LAGGULIVE DIFECTOR, I GUITUALIUTI			
AU	Associate Vice President of Academic Affairs	\$116,418	\$136,968	\$164,362
٦	Executive Academic Dean	ψ110,+10	ψ100,300	Ψ104,002
-+	Executive Academic Dean Executive Director, Information Solutions			
+	LAGGULIVE DIFECTOR, INTOFFICIALION SOLULIONS		+	
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DMACC ADMINISTRATIVE/PROFESSIONAL PAY SCHEDULE FY24 - Effective January 1, 2024 (updated 1/23/24)				
PG	JOB TITLE	MIN	Control Pt/MID	MAX
AV	Controller	\$124,738	\$146,744	\$176,093
	Executive Director, Human Resources			
	Executive Director, Office of Planning, Assessment and	l Data		
AW	Vice President, Academic Affairs	\$133,619	\$157,206	\$188,656
	Vice President, Student Affairs			
	Vice President, Operations			
	* Salaried Nonexempt			1/23/2024